Office of the President of the Philippines Malacañang

MEMORANDUM ORDER NO. 10

RECONSTITUTING THE INTERNAL AFFAIRS AND COMPLAINTS COMMITTEE IN THE OFFICE OF THE PRESIDENT AND AMENDING MEMORANDUM ORDER NO. 182, SERIES 2005 AS AMENDED BY MEMORANDUM ORDER NO. 295, SERIES 2009

By virtue of Memorandum Order No. 182, s. 2005 as amended by MO No. 295 s. 2009, an Internal Affairs and Complaints Committee (IACC) was created to investigate all administrative disciplinary complaints/cases filed against public officers and employees who are non-presidential appointees of the Office of the President.

In order to resolve all pending IACC cases of the employees in the Office of the President, this Office hereby orders the reconstitution of the Internal Affairs and Complaints Committee, with the understanding that IACC shall still be directed and guided by its functions set forth in MO 182, s. 2005 as amended.

Further, Section 2 and 3 of MO No. 182, s. 2005 as amended by MO No. 295, s. 2009 should read as follows:

Section 2. Composition; Quorum. – The IACC shall be composed of five (5) members as follows:

- 1. The Senior Deputy Executive Secretary (SDES) who shall be the Chairman or Presiding Officer;
- 2. Head, Office of the Deputy Executive Secretary for Legal Affairs (ODESLA)
- 3. Head, Office of the Deputy Executive Secretary for Finance and Administration (ODESFA)
- 4. Head, Office of the Deputy Executive Secretary for General Administration (ODESGA)
- 5. Head, Office of the Deputy Executive Secretary for Internal Audit (ODESIA)

Section 3. Working Units of IACC. The IACC shall have two (2) working units:

- 1. The **Complaints and Investigation Unit (CIU)** which shall be performed by the Office of the Deputy Executive Secretary for Legal Affairs (ODESLA); and
- 2. The **Review and Compliance Unit** (**RCU**) which shall be performed by the Office of the Deputy Executive Secretary for Internal Audit (ODESIA).

The Office of the Deputy Executive Secretary for Finance and Administration (ODESFA) shall be the designated Secretariat of IACC.

All memorandum orders and executive issuances or portions thereof which are inconsistent with this Memorandum Order are herby revoked, amended or modified accordingly.

This Memorandum Order shall take effect immediately.

Done in the City of Manila, this 13thday of December , the Year of our Lord, Two Thousand and Ten.

By authority of the President:

PAQUITO N. OCHOA, JR. Executive Secretary

CERTIFIED COPY: MARIANITU M UIMAANDAL DIRECTOR IV 12-15-207 QUA-15-20 MALACARANG RECORDS OFFICE