

Office of the President  
of the Philippines  
Malacañang

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MFN 7159

MEMORANDUM CIRCULAR NO. 26

AUTHORIZING GOVERNMENT OFFICIALS AND EMPLOYEES TO ATTEND ON OFFICIAL BUSINESS THE NATIONAL REGIONAL AND PROVINCIAL SEMINAR-WORKSHOPS ON MANAGEMENT-EMPLOYEES PARTNERSHIP FOR EFFECTIVE GOVERNANCE TO BE CONDUCTED BY THE CONFEDERATION OF GOVERNMENT EMPLOYEE ORGANIZATIONS, INC. (COGEO)

The COGEO has scheduled national, regional and provincial conferences and seminar-workshops, on management-employee partnership for effective governance, specifically designed to:

1. Enjoin government personnel at all levels to work harmoniously as partners, never adversaries, to ensure efficient, effective and productive governance;
2. Encourage consultations with and involvement of the different professional and hierarchical groups of personnel in the various areas of the bureaucracy;
3. Maximize the provisions of employee welfare services and benefits not only through the full implementation of the legal and mandatory employee benefits, but also through such projects and activities which employee organizations will themselves undertake with the assistance of their respective offices;
4. Make recommendations on how the different occupational groupings and hierarchical levels of employees could best organize themselves to be able to fully participate in the foregoing ends; and how the various management levels could best assist in this regard; and
5. Come up with policy recommendations on the foregoing objectives.

In this connection, all government departments, bureaus and offices, including government-owned and controlled corporations, state universities or colleges and local government units are hereby authorized to send at least two (2) personnel from each occupational groupings and hierarchical levels in the career and non-career services to participate in these COGEO conferences and seminar-workshops. Their attendance shall be on official business and the cost of their participation shall be in accordance with the existing rates for conferences, seminars and workshops prescribed under National Budget Circular No. 442, dated March 29, 1995.

The Civil Service Commission, the GSIS, Philippine Health Insurance Corporation, Cooperative Development Authority and the BSP (with respect to organization of Savings and Loans Associations) and such other government agencies, are likewise authorized to extend necessary technical assistance to the said COGEO conferences, seminars and workshops

By authority of the President:



RONALDO B. ZAMORA  
Executive Secretary

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Received

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Date

March 18, 1999



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