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BY THE PRESIDENT OF THE PHILIPPINES

EXECUTIVE ORDER NO. 458

AUTHORIZING THE GRANT OF SPECIAL ALLOWANCE FOR FISCAL YEAR 1997 FOR ALL OFFICIALS AND EMPLOYEES OF THE NATIONAL GOVERNMENT, GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS AND GOVERNMENT FINANCIAL INSTITUTIONS

WHEREAS, government officials and employees have contributed significantly to the attainment of the 1997 goals of the government;

WHEREAS, the government recognizes that these goals were achieved notwithstanding a leaner bureaucracy as a result of the streamlining efforts of the government where the remaining personnel are burdened with expanded duties and responsibilities;

WHEREAS, there is a need to reward the dedication of these personnel specifically at this time when their purchasing power has been weakened by the fluctuations of the Philippine currency and they are faced with expenses in connection with the celebration of Christmas;

NOW, THEREFORE, I, FIDEL V. RAMOS, President of the Republic of the Philippines, by virtue of the powers vested in me by the Constitution, PD 985, PD 1597 and RA 6758, do hereby authorize:

SECTION 1. Grant of Special Allowance for Fiscal Year (FY) 1997. - The grant of Special Allowance for FY 1997 in the amount of P 1,000.00 shall be paid to each government personnel in National Government Agencies (NGAs), Government-Owned and -Controlled Corporations (GOCCs) and Government Financial Institutions (GFIs), who has rendered at least four (4) months of service as of the payment of this benefit and who is still in the service as of October 31, 1997.

SEC. 2. Funding Source. - The funding sources for the amounts necessary to implement this Order shall be as follows:

- a. For NGAs - the amount shall be charged against agency savings/reserves.
- b. For GOCCs and GFIs - the amount shall be charged against their respective corporate funds.

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BY: L. M. RAMOS

SEC. 3 Local Government Units (LGUs). - LGUs which are financially capable of granting the benefit authorized herein may do so, subject to the approval of the Department of Budget and Management (DBM) through its Regional Offices. For this purpose, DBM is hereby authorized to approve requests of LGUs to grant the said benefit. This benefit, however, shall be within the 45/55% Personal Services limitation.

SEC. 4. Partial Implementation. - GOCCs, GFIs and LGUs which do not have adequate or sufficient funds to pay the benefit authorized herein shall only partially implement this order. Provided, that any partial implementation shall be uniform for all positions in each of these entities.

SEC. 5. Limitation on the Grant. - Any government agency which granted year-end benefits in whatever form which are over and beyond those authorized under RA 6686, that is equivalent to one (1) month basic salary plus P 1,000.00 cash gift, can no longer grant this benefit.

SEC. 6. Implementing Rules. - The Department of Budget and Management shall issue the necessary rules to implement this Order.

SEC. 7. Effectivity. - Payment of the benefit authorized herein shall not be earlier than November 30, 1997.

DONE in the City of Manila, this 17th day of November in the year of Our Lord, Nineteen Hundred and Ninety-Seven.



By the President:



RUBEN D. TORRES
Executive Secretary

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