

EXECUTIVE ORDER NO. 25

AMENDING EXECUTIVE ORDER NO. 403 AND FURTHER
STRENGTHENING THE TRIPARTITE INDUSTRIAL PEACE
COUNCIL

WHEREAS, industrial peace is a fundamental requisite of national growth, development and social justice;

WHEREAS, industrial peace can be attained through meaningful tripartite consultations among the Labor, Employer and Government sectors in the formulation and implementation of labor, economic and social policies;

NOW, THEREFORE, I, FIDEL V. RAMOS, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

SECTION 1. There is hereby established the Tripartite Industrial Peace Council, hereinafter referred to as the Council, composed of the Secretary of Labor and Employment as Chairman and twelve (12) representatives each from the tripartite sectors, to be designated by the President. The President may replace or increase the number of sectoral representatives as circumstances may warrant.

SEC. 2. The Chairman, upon consultation with or recommendation of the Council, may constitute regional or industry-wide tripartite councils to assist in the attainment of the objectives of this Executive Order. Such regional or industry-wide councils shall be composed of the Regional Director, Department of Labor and Employment, as Chairman, and five (5) representatives each from the tripartite sectors, to be designated by the Chairman of the Council upon nomination by the tripartite sectors in consultation with the regions concerned.

SEC. 3. The members of the Council shall continuously serve as such so long as they remain with their respective sectors, or until their resignation or replacement by the President.

SEC. 4. The Chairman of the Council shall convene the same at his own initiative or at the request of either or any of the sectors represented in the Council.

SEC. 5. The Council shall have the following functions:

1. To monitor the full implementation and sectoral compliance with the provisions of the Industrial Peace Accord (IPA);
2. To assist in the preparation and conduct of national tripartite conferences which the President of the Philippines or the Secretary of Labor

and Employment may call from time to time to review existing labor, economic and social policies and to evaluate local and international developments affecting them;

3. To formulate, for submission to the President or to Congress, tripartite views, recommendations and proposals on labor, economic and social concerns, as well as to present tripartite positions on relevant bills pending with Congress;

4. To advise the Secretary of Labor and Employment in the formulation or implementation of major policies as well as in major decision-making processes affecting labor and employment.

SEC. 6. The Council, through the Chairman, shall make a periodic report of its activities to the President.

SEC. 7. The Department of Labor and Employment shall provide the Council with a support staff which will perform secretariat, research and technical functions and serve as the Council's liaison and coordinative arm with Congress and other government agencies.

SEC. 8. Nothing herein shall restrict the prerogative of the President and the Secretary of Labor and Employment in calling for periodic consultations with the members of the Council, or shall diminish the authority of the Secretary of Labor and Employment or other tripartite agencies as defined in existing laws.

SEC. 9. This Executive Order amends Executive Order No. 403, issued on 30 May 1990, and shall take effect immediately

DONE in the City of Manila, this 7th day of October, in the year of Our Lord, nineteen hundred and ninety two.



By the President:


EDELMIRO A. AMANTE
Executive Secretary

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Date


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