

MALACAÑANG
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

ADMINISTRATIVE ORDER NO. 403

ORDERING THE REINSTATEMENT WITH PROPER PENALTY OF TWO (2) EMPLOYEES OF THE PHILIPPINE NATIONAL RAILWAYS DISMISSED FROM THE SERVICE ON SEPTEMBER 19, 1975.

WHEREAS, on September 19, 1975, some 2,000 officials and employees in the government were ordered separated from the service;

WHEREAS, errors were committed in the assessment and evaluation of some of the cases of said officials and employees;

WHEREAS, to correct such errors, Administrative Order No. 370 dated October 24, 1975 was issued, creating a Committee to take cognizance of petitions for reconsiderations of dismissed officials and employees and to conduct a review of all the cases of these officials and employees;

WHEREAS, upon a careful review of the cases of the dismissed officials and employees and an evaluation of the evidence in support of their dismissal, the Committee found that two (2) employees in the Philippine National Railways deserve to be meted out penalties less than outright dismissal.

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order the immediate reinstatement of the following two (2) employees of the Philippine National Railways, provided, however, that during the period from September 19, 1975, up to the date of their reinstatement in accordance with this Order, they shall be considered under suspension without pay:

1. Mangahas, Paterno - Division Supervising Engineer
2. Pascual, Conrado - Chief Buyer & Special Assistant

Done in the City of Manila, this **1st** day of **April**, in the year of Our Lord, nineteen hundred and seventy-seven.

By the President:


JACOBO C. GLAVE
Presidential Executive Assistant

