

MALACAÑANG
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

ADMINISTRATIVE ORDER NO. 394

ORDERING THE REINSTATEMENT WITH PROPER PENALTY OF THIRTEEN (13) OFFICIALS AND EMPLOYEES OF THE DEPARTMENT OF PUBLIC HIGHWAYS DISMISSED FROM THE SERVICE ON SEPTEMBER 19, 1975.

WHEREAS, on September 19, 1975, some 2,000 officials and employees in the government were ordered separated from the service;

WHEREAS, errors were committed in the assessment and evaluation of some of the cases of said officials and employees;

WHEREAS, to correct such errors, Administrative Order No. 370 dated October 24, 1975 was issued, creating a Committee to take cognizance of petitions for reconsiderations of dismissed officials and employees and to conduct a review of all the cases of these officials and employees;

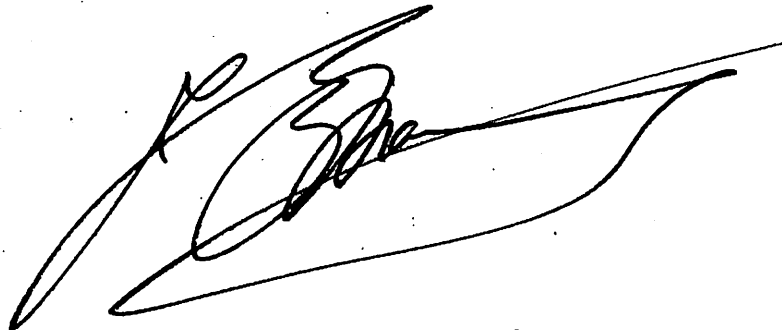
WHEREAS, upon a careful review of the cases of the dismissed officials and employees and an evaluation of the evidence in support of their dismissal, the Committee found that a number of officials and employees in the Department of Public Highways deserve to be meted out penalties less than outright dismissal.

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order the immediate reinstatement of the following thirteen (13) officials and employees of the Department of Public Highways provided, however, that during the period from September 19, 1975, up to the date of their reinstatement in accordance with this Order, these officials and employees shall be considered under suspension without pay:

1. Bano, -Eduardo - Associate Civil Engineer,
Cebu City
2. Carino, Bonifacio E. - Equipment Engineer II,
Region III
3. Galeno, Honesto - Equipment Engineer II
Region XI
4. Jose, Nicanor de - Supervising Civil Engineer,
Roxas City

- | | |
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| 5. Limbaga, Jesus | - Driver, HDEO, Zamboanga del Norte |
| 6. Manahan, Amado | - In-Charge, Regional Equipment Service, Region XI |
| 7. Mendoza, Inigo | - Supervising Equipment Engineer |
| 8. Patindol, Blas | - Bridge Foreman, Davao Province |
| 9. Rtoni, Fernando | - Civil Engineer, Romblon |
| 10. Salvilla, Ernesto S. | - Supervising Civil Engineer, Tagum, Davao del Norte |
| 11. Vasquez, Jaime | - Clerk I |
| 12. Velasquez, Joventino | - Equipment Engineer II, Region |
| 13. Ylagan, Rolando | - Chief, Equipment Control and Maintenance |

Done in the City of Manila; this 24th day of September, in the year of Our Lord, nineteen hundred and seventy-six.



By the President:



JACOBO CLAVE
Presidential Executive Assistant